



NEWSLETTER

Top News

Inside Student Life:
Our latest experience

We develop, lead and
serve

When leadership goes
wrong

Inside Student Life: Our latest experience

Valuing Developmental Journeys: Highlighting a Great Experience

Our students recently had the enriching opportunity to visit the renowned Two Oceans Aquarium in Cape Town—a day filled with curiosity, hands-on learning, and a deepened appreciation for marine life. The highlight of the trip was a captivating lecture delivered by one of the aquarium's expert educators, focused on the fascinating world of ocean invertebrates. Through engaging explanations and real-life examples, our students gained valuable insights into these often-overlooked creatures, their unique adaptations, and their crucial roles within marine ecosystems.

Beyond the inspiring lecture, students explored the aquarium's many interactive and visually stunning displays. From the vibrant coral reefs to the mysterious deep-sea exhibits, every gallery offered a closer look at the breathtaking diversity beneath the waves. These encounters allowed students to connect classroom lessons with real-world observations, sparking questions and excitement about the environment.

Experiences like these go far beyond textbook knowledge. They nurture curiosity, inspire lifelong learning, and encourage responsible stewardship of our planet. By stepping outside the classroom and into environments like the Two Oceans Aquarium, our students develop not only scientific understanding but also a sense of wonder and responsibility for the world around them. This visit was truly a developmental milestone—one that will surely inspire many to become passionate advocates for ocean conservation.



We develop, lead and serve

Our Students Take Action: Local Clean-Up Success

Community clean-up operations play a vital role in creating healthier, more attractive neighborhoods. Beyond improving the immediate environment, these activities foster a spirit of teamwork and social responsibility, especially among young people.

Participating in clean-ups helps students develop important life skills such as cooperation, leadership, and respect for the spaces they share with others. Working alongside peers from diverse backgrounds encourages appreciation of different cultures and perspectives, preparing students to become responsible and respected citizens in our multicultural society.

Our students recently demonstrated these values during the Soet River Catchment Management Forum's major clean-up of the Soet River wetlands and surrounding areas on 1 October. With admirable dedication, they spent five hours working diligently to restore the wetlands and adjacent verges. Their efforts not only made a tangible impact on the environment but also strengthened their sense of community pride and stewardship.

By taking part in initiatives like this, our students are helping to build a better future—for themselves and for everyone in our richly diverse area.



Our Social Media Pages:



Just click on the link and it will
take you there

Meet Two Rising Stars from Our 2025 Student Cohort



**Zandre
Fortuin**



**Sinazo
Kwakwaka**

The Heart of Our Mission: Empowered by Faith, Compelled by Purpose

.At ERLA, we take a holistic approach to transformation, guiding students through a carefully structured program built on four core pillars

Breaking the Cycle: Bad Habits in Leadership and How to Overcome Them

Leadership is often seen as the cornerstone of success in any organization. A strong leader can inspire, motivate, and drive teams toward achieving their goals. However, even the most skilled leaders are not immune to bad habits that can undermine their effectiveness and hinder their team's progress. Recognizing and addressing these habits is essential for sustained growth and success.

1. Micromanaging Teams:

One of the most common pitfalls of leadership is micromanagement. Leaders who fail to delegate tasks effectively and insist on controlling every detail risk stifling their team's creativity and motivation. Micromanagement diminishes trust and communicates a lack of confidence in the team's abilities. The solution lies in empowering employees by providing clear instructions, trusting them to complete tasks, and offering guidance only when needed.

2. Avoiding Difficult Conversations:

Leadership often requires addressing uncomfortable issues, such as poor performance or interpersonal conflicts. Avoiding these conversations may seem easier in the short term, but it can lead to unresolved problems that fester and grow. Effective leaders must confront challenges head-on while maintaining professionalism and empathy.

Clear communication and active listening are key to resolving conflicts constructively.

3. Failing to Provide Feedback:

A lack of constructive feedback is another bad habit that many leaders fall into. Employees need regular feedback to understand their strengths, identify areas for improvement, and feel valued. Without this, they may become disengaged or confused about their role. Leaders should aim to provide consistent, actionable, and positive feedback to foster a culture of growth and improvement.

4. Neglecting Personal Development:

Some leaders become so focused on their team that they forget to invest in their own growth. Leadership is a dynamic skill that requires continuous learning and adaptation. Failing to stay updated on industry trends, leadership strategies, and personal development can lead to stagnation. A great leader prioritizes self-improvement to set an example and remain effective in an ever-changing environment.

Breaking bad habits in leadership requires self-awareness, humility, and a willingness to change. By addressing these common pitfalls, leaders can build stronger teams, foster trust, and create a positive and productive work environment.

Future Events:

18 October 2025: The Triple Town Treasure Race.

If you'd like to learn more about these exciting developments, we'd love to connect with you—feel free to reach out! You can also scan the QR code for more information and entry forms.



Presents **Chase the Thrill**

Unleash Your Adventure

Join the Triple Town Treasure Race!

**Pitstops, Challenges and clues to unravel
Are You Ready?**

**Saturday: 18 October 2025 - For a day of fun!
9:00 - 14:00**

Cost: R150,00 pp: Max of four per team.



**Prizes for: Winners of race
Best dressed team
Best dressed car**

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04/04

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